# ERGSSPBII Inner View

## December 2020

# Volume 36 Issue 12

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# **Crossport Schedule of Events**

The Monthly Schedule of Events for Crossport for next two months are as follows:

NOTE: SCHEDULED EVENTS MAY BE CANCELLED, RESCHEDULED OR RELO-CATED DEPENDING UPON THE CURRENT DIRECTIVES FOR SOCIAL DIS-TANCING DUE TO THE CORONA VIRUS PANDEMIC.

(Strikeout and red texts are cancelled, red text are uncertain, green text are current, blue text are changes from usual schedule or place)

December Board meeting, Tue. Dec 1, 7:00 pm, Via Zoom 2nd Saturday Social, Sat. Dec 12, 7:00 pm, Via Zoom Transgender Peer Support, Mon. Dec 14, 7:30 pm, Via Zoom 3rd Thursday Social Thur. Dec 17, 7:00 pm, Via Zoom Transgender Peer Support, Mon. Dec 28, 7:30 pm, Via Zoom

January Board meeting, Tue. Jan 5, 7:00 pm, Via Zoom
2nd Saturday Social, Sat. Jan 9, 7:00 pm, Via Zoom
Transgender Peer Support, Mon. Jan 11, 7:30 pm, Via Zoom
3rd Thursday Social, Thur. Jan 21, 7:00 pm, Via Zoom
Transgender Peer Support, Mon. Jan 25, 7:30 pm, Via Zoom

Other TG Support meetings may also involve a theme or speaker. Stay in touch with our website and Facebook for the latest changes. Suggestions for themes, venues and events are always welcome.

Crossport.org is posting additional meetings by other Trans—related groups.

Please check out the website for more information

If you have questions or comments on meeting locations or times, contact Crossport at 513-344-0116 or at CrossportCincy@yahoo.com or post them on the

CrossportCincy Facebook group

Please Check the CrossportCincy Facebook group for updates on Social Event locations, as they are subject to change

#### NOTE FROM THE EDITOR

Like everything else in 2020, the holiday season will be different this year. As an ongoing effort to mitigate the spread of Covid 19, Crossport has decided to eschew the annual Holiday party. This decision was made a couple of months ago, as planning the event typically requires commitment well in advance to secure a location. As it turns out, this was a prudent decision with Covid cases on the rise, fueled by the turn in the weather, more mass gatherings, return to school activities and general fatigue with the absence of personal contact. The case load is not likely to diminish until some time past the new year.

While cancelling another major event for our community is disappointing, there does remain hope. Vaccine development by a number of companies has been very promising, with the possibility of limited distribution by year's end. Wider distribution will have to wait until spring, and will be metered by prioritization. Not as widely discussed are improvements to treatment options available to those that suffer severe symptoms. The medical community has found several effective options, some as simple as primary care posturing and others more complex with therapeutic drugs. Some of the drugs found effective are difficult to administer, but further development of orally delivered drugs shows promise.

When we look back at 2020, we will not see the keepsakes of our memories as we are used to. There will not be the group photos of revelers posing with the heel tip grip. Those shiny sequence dresses will have been left in the closet. No pictures of a monumental Pride parade have been recorded. The wonderful costumes from Halloween will be limited to ones and twos, mostly shot as selfies. Trans Day of Remembrance for 2020 will be largely forgotten, and not many saw much of Trans Day of Visibility. Despite this, there are several things we should not forget. While June seemed a bust, do not forget that an important case at the Supreme Court set precedent for Trans rights in the workplace. One fun benefit for those who did venture out was the development of fun and fashionable masks. OK, maybe fun isn't the right word, but some of them did look good, and they had the extra benefit to hide beard shadow for some of our sisters. Most of us have learned how to communicate on Zoom or Skype, and are conscious of the mute button. The work environment may have been significantly changed to allow a flexibility that has been overdue. For many of us, the time spent this year on close relationships and home-centric activities has been a needed reprieve from the frenetic pace of modern life. Looking back over the year, I suspect that most of us have accomplished something personally satisfying for which we would not have the time in a "normal" year.

We end 2020 with hope. Sure, we've had our losses, but in the long run we may be stronger. I am looking forward to a more socially active 2021. Even with the current chaos of the political scene, I think that there is a lot of good in our system. I hope that we've learned some lessons from this past year, be they of a personal nature or a broader community-based nature. Personally, I hope that I use the momentum of best part of 2020 to spur me on to accomplishing more. I also hope that the gains for home/work life balance will continue to improve.

Finally, while I personally will miss the Holiday Party (especially seeing my sisters decked out), I want to encourage our community to celebrate the year. Surprise me with photos that I can post in the January edition. To start things off, here is a picture of me, dressed for the first Sunday of Advent.



Your Editor. Meghan Fournoit

Happy Birthday!

Alexander S. Allison A. Brenda C.
Brianna D. Deborah P. Dixie D.
Erica C. Jessica K. Joni A.
Karla F. Kenna S. Kimberly G.
Layla K. Malea S. Meghan F.
Renia M. Tammie H.

If you would like to be added to our list, please send the month and date of your birthday along with your

the month and date of your birthday along with your Crossportcincy@yahoo.com. name to:

*èasasasasasasasasasasasasasa* 

# **Cathy's Corner**

- December 2020

December 1, 2020 will be my final Crossport Board Meeting as a board member. I came back to Crossport in 2017 after having been gone for over 20 years.

Thank you all for allowing me to serve on the board these past 2+ years, I have really enjoyed seeing the growth in the organization over that time. These past nine months have been difficult, being constrained as we are with Covid-19 restrictions.

We have had to move our meetings from in person to online. We had to cancel TDoV, our Summer Picnic, Pride and our Holiday Party. TDoR was virtual this year as well.

But Crossport has embraced a lot of new technology. Rebuilding the Crossport.org website using Wordpress, rebooting the Facebook page, starting our private chat group Crossportcincy. The board decided to make the newsletter free to all, and began sending out newsletters and meeting notifications using Mailchimp. Elections are now done using Surveymonkey, which for the first time allows a truly secure and anonymous "vote remote". Most recently Zoom for meetings and Crossport now has a Twitter feed @CrossportCincy and an Instagram account @crossportcincy.

It has been great seeing the number of folx in Crossportcincy grow from 90 to almost 250, and the newsletter go from being sent out to 150 to 375. That is just two years. I really appreciate all the effort Meghan has put in as editor during that time.

One of the biggest changes to Crossport has been behind the scenes in how board meetings are run. Agendas, monthly reports, published minutes, event schedule and follow ups. All have worked together to reduce a board meeting from a 3 hour drudge to just more than an hour.

You will still "see me around." I will continue to help the board with things like the web site, picking up mail at the PO Box and at events (when we have them again). I will also continue to be one of Crossport's representatives on the board of the Transgender Advocacy Council.

\_\_\_\_

Two years ago, we visited our 23 year old son in Tempe for Thanksgiving. During that visit, we told him about Cathy. His only real response was "Thanks for trusting me enough to tell me. If that is what you want to do, I will support you."

At this Thanksgiving, he let us know that he has told all of his friends about me. I was quite surprised, but he said "My generation doesn't judge people who just want to be themselves."

Know hope.

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As I mentioned above, we had a Virtual Transgender Day of Remembrance this year. The Cincinnati groups Crossport, Greater Cincinnati HRC, Heartland Trans Wellness, Transcendence and TransSaints joined in with TransOhio, Gatlyn Dame Group in Dayton, Full Spectrum Community Outreach in Youngstown, Margie's Hope in Cleveland and Cleveland HRC to pull together a series of videos.

If you did not get a chance to see any of the videos from TDoR, they can be found on the TAC Facebook page.

Remember Their Names:

https://www.facebook.com/transadvocacycouncil/videos/1077510709349240

Remembering Our Activists:

https://www.facebook.com/transadvocacycouncil/videos/378474153386401

Speaking Out:

https://www.facebook.com/transadvocacycouncil/videos/155746129591725

Transgender Organizations in Ohio:

https://www.facebook.com/transadvocacycouncil/videos/1536132699905256

Cleveland Area Illumination Awards:

https://www.facebook.com/transadvocacycouncil/videos/2798797487112578

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# **Crossport Board Meeting Minutes**

3 November 2020

Abbey was meeting facilitator

Board members present: (all via Zoom) Abbey, Cathy,

Joni, Mick, Wendy

Board members absent: Brittney, Laura Ann

Guests:

Meeting called to order: 19:03 (7:03PM)

#### **Old Business:**

**Minutes from Previous Meeting:** Joni submitted Minutes from previous meeting. Board agreed to accept the Minutes in toto by unanimous voice vote.

**Provider Survey:** Abbey will revise the therapist with recommended changes and then send out a sample version to several professionals within the Greater Cincinnati area.

**Library Responsibilities:** Wendy to continue ongoing dialogue and contact with Jill.

## **New Business:**

**Add More Zoom Socials:** Add a Sunday brunch social (Mick to take lead on first one)

### **Monthly Reports:**

**P.O. box:** Cathy submitted a report to the Board that the P.O. box contained nothing this month

**Hotline phone:** Mick submitted a report to the Board that there was one call of note to the hotline phone:

--MW called with some questions about joining through PayPal. Mick answered her questions and let her know how Crossport has been trying to service our community during these difficult times.

**Membership:** Cathy submitted a report to the Board that Crossport currently has 35 paid members. Cathy continues to send email reminders to all member whose membership is about to expire.

**Finances:** Cathy submitted a report to the Board that Crossport currently has \$2655.81 in their checking account as of 31 October 2020. This is over \$1200 more than last year on the same date.

Website and Social Media: Cathy and Abbey sub-

mitted a reports to the Board:

Crossportcincy Facebook: 443 followers, 410 total

page likes, 242 members, and 58 posts. 179 individual sessions from 145 users, with 922 distinct page views at 5.15 pages per session.

**Twitter@CrossportCincy:** As of 2 November, 61 following, 35 followers, 3 new posts

**Instagram@CrossportCincy:** As of 2 November, 10 following, 25 followers, 4 new posts

**Email Correspondence:** Abbey submitted a report to the Board that there were 13 emails. Of note were:

- Email from TH inquiring about support groups.
- Email from KM who is writing about Ariel Shaw.
   KM asked about the black trans experience.
- question from RS about the next Crossport support meeting. Cathy replied with meeting information
- Email from LS asking about the availability of afternoon support groups.
- Emails were sent out with 'Sorry to see You Go' messages to people that did not renew their membership.

**CD/TS Peer Support Group:** Cathy submitted a report to the Board that Lauren moderated both meetings via her Zoom account. The 12 October meeting had nine in attendance, and the 26 October meeting also had nine in attendance.

**Second Saturday Social:** Cathy hosted via Zoom on 10 October with eight attending

**Third Thursday Social:** Cathy hosted via Zoom on 15 October with nine attending.

**Special Halloween Social:** Cathy hosted via Zoom on 30 October and nine plus two SO's attended.

Library: No report submitted.

#### Outreach:

Cathy submitted a report to the Board.

**Trans Clipper Project:** No activity since last Board meeting

**TDoR—Friday November 20:** TAC has joined with TransOhio, Dayton, and Cleveland to do the first statewide TDoR as a virtual Facebook event on Friday, November 20 at 7:00 pm. Cincinnati planning group meetings are held via Zoom every Wednesday at 7:00 PM. TransOhio planning group meetings are

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held 3:00pm Fridays.

**Newsletter:** Cathy submitted a report to the Board.

- The October issue was emailed to 380 addresses. There were no bounces and no unsubscribes. 106 unique emails had been opened (27.9%) and 61 had clicked through to access the InnerView (16.3%). One had clicked through to Crossport Cincinnati FB page, and zero had clicked through to Crossport.org.
- The November issue had not been sent out by 2

November 2020.

Between 6 October and 2 November, four unsubscribed and three more emails were added to the list making the current number of subscribers 379. All subscribed themselves through the Crossport Cincinnati Facebook page or Crossport.org Subscribe page.

The meeting was adjourned at 19:37 (7:37 PM). The Board agreed to meet virtually again if statewide COVID-19 restrictions are not lifted. Abbey will facilitate the next meeting, and Joni will submit minutes for this meeting.

# Trans And Nonbinary Candidates Set Record Wins In Red And Blue States

November 9, 20206:42 PM ET

PIPER MCDANIEL

DAVID GARCIA



Stephanie Byers, pictured here as a 2018 GLSEN Educator of the Year, won her 2020 race for the Kansas state House of Representatives.

Ilya S. Savenok/Getty Images for GLSEN

In the 2020 general election, voters elected six transgender candidates to state office, a historic turn that will increase the number of trans elected officials in

state legislatures from four to seven nationwide.

"For the entire LGBTQ community, but especially for trans people, these victories are incredibly meaningful and indicate a growing level of acceptance that definitely was not there just a few years before," says Elliot Imse, Senior Director of Communications at LGBTQ Victory Fund.

Openly trans candidates were elected, or reelected, in Arkansas, California, Colorado, Delaware, Illinois, Kansas, New Hampshire and Vermont. The LGBTQ Victory Fund reports that the total number of transgender elected officials nationwide will jump from an existing 28 to 32 when new winners take office next year. Illinois set a milestone electing its first openly transgender person, Jill Rose Quinn, as a judge in Cook County. Voters in Oklahoma elected Mauree Turner, the first nonbinary person to serve in a state legislature, to state House District 88. Turner is also the first Muslim

In Delaware, Sarah McBride became the first out trans state senator ever elected in the U.S. Taylor Small became the first openly trans person elected to the Vermont state legislature. In Kansas, Stephanie Byers became the first openly trans state lawmaker of color elected.

lawmaker to serve in Oklahoma.

Byers, who is Native American, will represent parts of south Wichita after defeating her Republican challenger with 54% of the vote in her first run for public office.

Stephanie Byers taught high school band and orchestra for 30 years before retiring. She won a seat in the Kansas House, making her the state's first transgender law-

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maker.

Carla Eckels/KMUW

Byers is a retired band, orchestra and jazz teacher at Wichita North High School where she taught for nearly 30 years. She said she was relieved to be able to teach at one of the largest high schools in the state without repercussions but worried it wouldn't be the same when she ran for office this year, calling it "untried territory in Kansas."

"The only comments that came up were, 'I don't care about her gender. What I care about is how she will decide things that will help me and family,' " Byers says.

She says her top priorities are the health care needs of Kansans, which are paramount due to the pandemic. She also wants to reexamine the unemployment system in Kansas, which has been criticized for its slow response as claims soared this year.

"I'm still feeling all of this," Byers says. "I'm processing through this because I never expected in my lifetime that I would be someone that is making history like this."

The results, Byers says, are a sign that our humanity has grown.

"It's about who is the best person," Byers says, "not necessarily some sort of identity that becomes a barrier when we look at electing someone."

"It's inspiring for the trans community. Ten years ago, no one would have thought that transgender people could win elected office, let alone in Oklahoma or Kansas. And now, we're seeing boundaries broken all the time," says Rodrigo Heng-Lehtinen, Deputy Executive Director at the National Center for Transgender Equality.

While surprising for some, Heng-Lehtinen says wins in

places like Oklahoma and Kansas push back on assumptions about how trans people are viewed. "I think openly trans candidates winning in red states just shows that being transgender doesn't have to be a liability anymore."

Political representation of the trans community is relatively new. Only in recent years has it become easier for gays and lesbians to win elected offices in the more left-leaning areas of red states, Imse says, and the first transgender person to serve on state legislature wasn't elected until 2017.

"The fact that trans candidates are now also winning in these red states is a great sign because, generally speaking, red states tend to be much more behind blue states in terms of their support for LGBTQ equality," says Imse.

In a mark of progress for LGTBQ rights, Heng-Lehtinen says recent elections show that using the transgender community as a wedge issue among voters isn't a winning political strategy.

"I think it really goes to show that transgender people are everywhere and that when voters get to know a candidate, they judge that candidate based on the issues," says Heng-Lehtinen.

While there is still a long way to go in protecting transgender rights, Isme says, the wins are a signal that transgender people are gaining acceptance.

The gains have been hard-won, and the fight for trans rights is far from over. But the success of so many trans candidates in a time of deep division is an inspiration to the trans and LGBTQ communities.

"Every single victory has an impact that extends well beyond the boundaries of a district [where] that trans candidate won. It inspires trans people to run in their district or home state and it also humanizes trans people for the American public, which is extremely important in moving equality forward," says Isme.

David Garcia is an intern in the KMUW News Lab and a reporter at Wichita State University's Elliott School of Communication. Piper McDaniel is an intern on the NPR National Desk.

https://www.npr.org/2020/11/09/931819214/trans-and-nonbinary-candidates-set-record-wins-in-red-and-blue-states

# In 1968, IBM fired Lynn Conway for being transgender. She finally got an apology.

Sydney Page, November 30

https://www.thelily.com/in-1968-ibm-fired-lynn-conway-for-being-transgender-she-finally-got-an-apology/? fbclid=lwAR0R2UTv\_\_uy6k7RWBFQ-mYuPj6kmB6uCulbXpng9JvTcMs\_uhW4n1LNbv8



Lynn Conway in her office at Xerox PARC in 1977. (Lynn Conway)

When Lynn Conway started her career as a computer scientist at IBM in 1964, she quickly became known within the company for her raw talent, working on a team to produce technologies that would shape how advanced computers operate.

But Conway was riddled with anxiety and depression as she tried to shield her transgender identity while living as a man. At the time, she was 30 years old and married with two children.

Four years later, Conway decided to begin her medical gender affirmation journey.

When IBM's corporate management team heard of Conway's intentions, the chief executive at the time, Thomas J. Watson Jr., quietly fired her.

Conway, now 82, says she was crushed but that she ultimately understood.

"You can't change what happened, and in fact, if you look at what happened from all perspectives, it pretty much was the only thing that could have happened," said Conway. "When you connect the dots, you see it as a sign of the times."

[ Joe Biden is the first president-elect to mention the transgender community in a victory speech] Fifty-two years later, IBM has formally apologized to Conway.

"IBM is a very different company than it was back then," said Conway from her home in Michigan, where she lives with her husband, Charles Rogers, who is

also a professional engineer.



Lynn and her husband Charles Rogers on their Mackinac Island honeymoon in August 2002 (Charles Rogers).

Last month, the company invited Conway to attend a virtual meeting with its employees.

"I wanted to say to you here today, Lynn, for that experience in our company 52 years ago and all the hardships that followed, I am truly sorry," said Diane Gherson, IBM's senior vice president of human resources, at the event.

"We're here today not only to celebrate you as a world -renowned innovator and IBM alum, but also to learn from you; and by doing so, create a more inclusive workplace and society," she continued.

Conway says the apology and decades-delayed acknowledgment of her work was freeing, and that it provided her with a long-sought sense of closure.

For the company's employees, the apology and subsequent discussion resonated deeply.

"The IBM trans community looks up to Lynn and are familiar with her story, so this moment was truly healing. They were able to express their admiration and thanks to Lynn and even though there were many people in the session, it really felt like an intimate, heartfelt moment," said Ella Slade, the global LGBT+ leader at IBM.

IBM's firing of Conway 52 years ago would be illegal today. In June, the Supreme Court ruled that gay and transgender workers are <u>protected under federal laws</u> prohibiting workplace discrimination.

"The U.S. Supreme Court decision has really opened up the world to transgender individuals who ordinarily would not have had their civil rights," said Barbara

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Lee, a professor of human resource management at Rutgers University. "It was a tremendous step forward. It's been a long time coming."

Following the apology, Conway was presented with the IBM Lifetime Achievement Award — rarely bestowed upon employees or alumni — for exceptional technical innovations and visionary leadership.

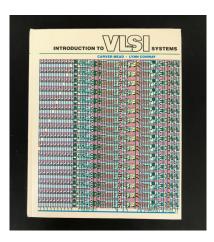
"Lynn's extraordinary technical achievements helped define the modern computing industry," said Dario Gil, daring, it's the director of IBM research, of the award. "She paved self into situation the way for how we design and make computing chips today — and forever changed microelectronics, devices and people's lives."

After leaving IBM in 1968 and completing her gender affirmation, Conway reentered the computer science industry. The tech world, she quickly learned, was vastly different for her now.

"There were a lot of problems reentering Silicon Valley as a woman," she said. "You are totally invisible."

She worked her way from a contract programmer to a computer architect at Memorex Corp. She was then recruited by Xerox Palo Alto Research Center in 1973. All the while, she kept her transgender identity a secret.

At PARC, she spearheaded a group that worked to remodel computer chip design, giving rise to novel technologies which became known as the "Mead & Conway Revolution."



Mead-Conway textbook cover, 1980.

Then Conway went on to join the U.S. Department of Defense, where she worked in strategic computing initiatives.

[ A record 574 LGBTQ candidates ran this year. Here are the big wins so far.]

She gradually shifted her focus to academia, first as a visiting professor at the Massachusetts Institute of Technology and later, in 1985, as a professor of electrical engineering and computer science at the University of Michigan, where she taught until 1998.

Conway has been with her husband since 1987, and the two married in 2002. In their free time, the couple enjoys adventure sports.

"That's how I learned to control fear — it isn't by being daring, it's the inverse," she said. "It's by putting yourself into situations where you keep learning how to make moves."

When she retired, Conway learned that her transgender identity might be revealed by computer historians investigating her early work at IBM. Conway knew she would likely be outed eventually, so she <u>created a website</u> in 2000 to share her story and to connect with the transgender community.

"That was enormously liberating," said Conway, who rapidly emerged as a prominent transgender activist. "It really gave me the feeling of being alive."

"I could feel a certain coolness from people, but again, I'm not going to judge because I expected that," Conway said. "But it was compensated for tremendously by being able to meet and interact with younger trans people in their 20s and 30s all over the world."

Even after coming out and publicly disclosing why IBM fired her, the company stayed silent on the matter for two decades.

"For all these years, I wondered why IBM hadn't apologized," said Conway.

Her website quickly became a resource for trans people, said Rochelle Diamond, a research scientist at the California Institute of Technology and the retired chairwoman of the National Organization of Gay and Lesbian Scientists and Technical Professionals.

"We are very proud of Lynn for fighting the good fight," said Diamond. "In 1981, I was forced out of the closet and lost my job, so I was able to really relate and talk with her about her journey."

Although she has become widely recognized, she knows her story is not unique.

"This isn't about me," Conway said. "I am the messenger for a lot of other people who have had exactly this experience, or big pieces of it. We are all just reaching out and trying to connect."

# Statement of Open Letter Publishing Policy

There is a policy that letters to the editor will be published upon request, with very minimal exception. Exceptions would be clearly derogatory attacks against members or our community that would invite, incite or suggest violence. Having made that clear, we will publish letters and opinion pieces that are turned in to Crossport by text format, and will run the article within the next months issue. Cut off is one week before the first of the month. Byline credit is provided to the writer of the letter. Anonymous letters are also accepted, and will be identified as such.

Any member of our organization should be able to represent their opinion, and the Innerview is amongst other things, a forum for making your voice heard. We will certainly publish letters of this type, and have an expectation that counter views have equal opportunity.

We do ask that as you write your letters, please think them through, and try to be civil and avoid the overuse of profanity. We will provide the proper byline credit to the writer, and remind the audience that letters and opinion pieces are the views of the writer and do not necessarily reflect the views of the board or constituency as a whole. Just remember that whatever you write is a reflection of you, your judgement and your values.



# A Special Thank You

Last year at the Holiday Party, Jill Ambrose was honored with a special thank you for her years of service to Crossport. All of our Board Members deserve thanks for the work they've done. Being on the board is not a paid position, so the least we can do is provided them with the acknowledgement that we appreciate the commitment to helping keep the wheels on the bus.

I do not mean to exclude any of our former or current board members, and there have been a number of them that have put a lot of time and effort. The fact that Crossport is still around over 35 years later is a testament to their steadfastness. A couple of months ago, I was reading an early edition of the Innerview. Heather mentioned some of the history of efforts to start and operate Trans and CD support and social groups. Some of the early efforts were short lived. In fact, Heather was on record stating that she had no idea how long Crossport would last. I gathered that she would not have imagined it lasting this long.

For me personally, there have been Crossport members, on the board or not, that have provided me with great insight, knowledge and acceptance. One of these is Cathy.

I liked her right from the start, when she showed up to a Thursday dinner en-Homme, with a set of studs in her ears. Cathy has been a rock solid member of Crossport. Her compassion for folx in our community is boundless. This compassion is also wisely tempered with a good dose of pragmatism. I love working with Cathy because she has great organization skills, vision and the drive to execute a plan after the talking is done.

Cathy's drive and involvement on the board will be challenging to replace. Thankfully she is not entirely abandoning us, and will still be an important resource to the day to day operations.

I want to make a point to thank Cathy and let her know how much she means to us, and me personally. Cathy, you are one of a few people I look to as a source of inspiration.

-Meghan Fournoit

# HRT WEEK 1



LAKE FAMA https://lakefama.tumblr.com

# **Election News**

As a reminder, Crossport will be completing the election of the Board in December, 2020. It is important that all candidates are identified by the end of this month in order to allow the membership time to review and vote.

Currently there is a slate of 3 members interested in being board members. In addition to casting your vote for board members, a change to reduce the number of board members from 7 to 5 will be on the ballot. While this change will address the recent issue of vacancies, all members are encouraged to consider participating in a more direct way. This will ensure the health of the organization and provide a more diverse representation of our community.

# T-Shirts for Sale!

Get them while they last! There a few Crossport T-Shirts left from the run last summer. They are a light gray cotton blend with the purple Crossport "mirror" logo across the top. The shirts are \$20.00 apiece.

You can contact a board member to make arrangements for purchase.





Rejuve Cosmetic and Wellness Center

whatever

Alison Arnett, LME

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Scott E. Knox Attorney at Law

13 E. Court St., Ste. 300, Cincinnati, OH 45202 (513)241-3800; scottknox.com; scott@scottknox.com 2011/12 "Best Lawyer", CityBeat

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The Corner of 9th & Washington Newport, Kentucky (859) 261-2143

# Michelle A. Minette, MA, CHLC

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7000 Houston Road #29 Florence, Kentucky 41042 859-746-9272

# 3700 Hair Studio, Inc.

3704 Wilmington Pike, Kettering, Ohio 45429 (937) 298-9222 Email: Beccas 3700@yahoo.com http://www.beccas3700.com/

# PHOTOGRAPHY FOR ALL OCCASSIONS

phone: 513-666-7769 email: arykah.carter@gmail.com





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# InnerView Advertising Rates and Formats

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3.713" x 3.625" Double Stack	\$6.00
4.655" x 3.625" 1/4 Page	\$7.50
4.655" x 8" 1/2 Page Horizontal	\$14.00
9.313" x 8" Full Page	\$26.00

Images should be .JPG or .PNG (32), and should be no wider than 300px for half page width or 620px for full page width. RGB or adaptive pallets are recommended. File size should be kept to under 256Kb for 1/4 page or less, and under 1.2Mb for full page. Other file formats and sizes may be possible.

To place an ad contact:

Mail: Crossport P.O. Box 19936 Cincinnati, OH 45201 Email: crossportcincy@yahoo.com

## **Crossport Social Meeting**

The social is held on the *third Thursday of each month at* 7:30pm at a local restaurant and its purpose is to provide an opportunity for all transgender individuals to get out and socialize at a safe environment. Often following dinner, some members proceed to another location for social engagement.

### **Combined Peer Support Meeting**

Meets 7:30pm on the second and fourth Mondays of each month Mt Auburn Presbyterian Church. The meeting, which focuses on female-to-male and male-to-female transition as well as crossdressing issues, and living your authentic gender identity, offers an opportunity to network in a supportive forum. (For more information call the Hotline Phone listed below.)

### **Crossport Board Meeting**

The board typically meets on the *first Tuesday of each* month at 7:00pm, Mt Auburn Presbyterian Church, to discuss club matters. All members are welcome to attend.

#### **Crossport Saturday Night Out**

This is an evening out at a local nightclub. It is scheduled for the *fourth Saturday* evenings of each month. The time and location of this event will change with each occurrence.

#### **Crossport Second Saturday Social**

This is an evening out at a local dining establishment. Similar to Third Thursday, but for those of us who can't get out during the week. It is scheduled for the *second Saturday* evenings of each month. Held at Boswell's in Cincinnati's Northside neighborhood, dinner is at 7:00.

### **Karaoke Friday Nights**

The first Friday of the month Crossport meets for a social engagement to share fellowship, music and merriment at a Tostado's, dinner at 7:00pm and music at 9:00pm Spouses, Significant Others and family are also welcome and encouraged to attend all meetings and events.

For more information on all meetings please email Crossport: crossportcincy@yahoo.com, visit the Crossportcincy Face Book group, or call the Crossport Phone number listed below.

#### **Contacting Crossport**

Mail: PO Box 19936, Cincinnati, OH 45219

Email: crossportcincy@yahoo.com

Phone: 513-344-0116

# Current Board (Jan 2109-Dec 2020)

Cathy Allison - Cathyallisonxp@gmail.com Joni Andrews - Joni.andrews@yahoo.com Wendy Le Cross - Satinwow@yahoo.com

Laura Ann Weaver

Mick Spivey - fearthetiger@gmail.com

Brittney A.

Abbey Tackett—abbey531@yahoo.com Crossport Website: http://www.crossport.org

Message us through Facebook, either through the Crossport

Cincinnati page or the Crossportcincy group.

# **MEMBERSHIP APPLICATION**

# All membership information will be held in strict confidence.

#### Our goal is to better serve your needs!

PREFERRED NAME:
(+LAST INITIAL) (used at gatherings/newsletter)
MAILING NAME:
MAILING ADDRESS:
*EMAIL:
NEWSLETTER: YES NO
PHONE:OK TO TEXT?
SPECIAL EDUCATION/CAREER/SKILLS? (TELL US ABOUT YOU!)
(
YOUR INTERESTS: TSTGCDGAYFRIENDSHIP
EVENTSOTHER
*YOUR DATE OF BIRTH:/
MUST BE OVER 18 TO ATTEND, UNLESS PARENT/GUARDIAN IS PRESENT
SPOUSE/SIGNIFICANT OTHER'S NAME:
TODAY'S DATE:/
HOW DID YOU FIND CROSSPORT?
MEMBERSHIP TYPE: NEW RENEWAL INFO CHANGE
(\$30/YEAR, JAN-DEC)
TYPE OF PAYMENT: CHECKCASH
PAYPAL accepted via our website: Crossport.org
FULL MEMBERSHIP @ \$30/YEAR

#### Voting, hold office

PLEASE CONSIDER DONATING AT A HIGHER LEVEL, TO SUPPORT CROSSPORT EVENTS AND SERVICE TO THE TRANSGENDER COMMUNITY IN THE GREATER CINCINNATI AREA

BRONZE LEVEL @ \$50/YEAR SILVER LEVEL @ \$75/YEAR

**GOLD LEVEL @ \$100/YEAR** 

MAIL TO: Crossport, PO Box 19936, Cincinnati, OH 45219

Or pay at any Crossport meeting or event

Or via the website: Crossport.org