## ERGSSPBII Inner View

## March 2020

## Volume 36 Issue 3

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## **Crossport Schedule of Events**

The Monthly Schedule of Events for Crossport for March and April are as follows:

March Board meeting, Tue. Mar 3, 7:00 pm, Mt. Auburn Presbyterian Church
1st Friday Social Dinner, Fri. Mar 6, 7:00 pm, Tostados
Transgender Peer Support, Mon. Mar 9, 7:30 pm, Mt Auburn Presbyterian Church
2nd Saturday Social Dinner, Sat. Mar 14, 7:00 pm, Boswell's
3rd Thursday Dinner, Thur. Mar 19 7:00 pm, The Rusty Bucket 2692 Madison Rd
Transgender Peer Support, Mon. Mar 23, 7:30 pm, Mt Auburn Presbyterian Church
4th Saturday Night Out, Sat. Mar 28, 7:00 pm, TBD (see Facebook or website)
Transgender Day of Visibility, Tue. Mar 31, Evening, Main Library 800 Vine
St, Cincinnati

1st Friday Social Dinner, Fri. Apr 3, 7:00 pm, Tostados
April Board meeting, Tue. Apr 7, 7:00 pm, Mt. Auburn Presbyterian Church
2nd Saturday Social Dinner, Sat. Apr 11, 7:00 pm, Boswell's
Transgender Peer Support, Mon. Apr 13, 7:30 pm, Mt Auburn Presbyterian Church
3rd Thursday Dinner, Thur. Apr 16, 7:00 pm, The Rusty Bucket 2692 Madison Rd
4th Saturday Night Out, Sat. Apr 25, 7:00 pm, TBD
Transgender Peer Support, Mon. Apr 27, 7:30 pm, Mt Auburn Presbyterian Church

Other TG Support meetings may also involve a theme or speaker. Stay in touch with our website and Facebook for the latest changes. Suggestions for themes, venues and events are always welcome.

Crossport.org is posting additional meetings by other Trans—related groups.

Please check out the website for more information

If you have questions or comments on meeting locations or times, contact Crossport at 513-344-0116 or at CrossportCincy@yahoo.com or post them on the CrossportCincy Facebook group

NOTE: Please Check the CrossportCincy Facebook group for updates on Social Event locations, as they are subject to change

### NOTE FROM THE EDITOR

On The Job

This month, Transgender Day of Visibility (TDoV) will be observed and Crossport will again help to lead a public outreach. By participating, members of our community will indeed be visible to the public. For some of us, this represents a challenge. We risk being scrutinized by a public that will have both allies and detractors. Generally this celebration has had positive response from the public. Because it is not quit the bacchanalian festival that Pride sometimes achieves, there is not as much worry about a backlash from anti-LBGTQIA groups. Yet for some of our members, it can still be more exposure than they are comfortable with.

I was reflecting on the nature of publicly acknowledging or displaying our "otherness". Each of us has a different degree of comfort and boundaries that we are willing to cross. Interestingly enough, where those boundaries are can seem a bit arbitrary. Some of us are totally in the closet, never to venture out, or let anyone else in. Some only allow other members of our community meet us, by attending private meetings or functions. Some enjoy a purely home based existence, shared only with a limited set of family. Some are in a DADT situation where they only appear outside of the home, but do not involve the family in any way. Some are less timid, and will appear in public, as long as they have the support of a group to bolster them. Some of us are bold enough to appear in public, on our own, in everyday situations not limited to a night out. And some of us have bridged the gap to live fully in a gender expression unlike the one we were raised.

We maintain a variety of reasons for which places and times we express who we are. While some may be less rational, many or most have very practical limits. One of the most daunting areas where many people in our community avoid expressing an alternate or evolving gender expression is in the work place. First and foremost, there is reasonable concern that our employment or opportunity for advancement could be jeopardized. While gender identity and sexual orientation have become part of the equal opportunity statement at a large number of companies, it is not universal. Even if a company has a written policy, the administration of this policy could

be a challenge. Just because an company has a policy does not insure that other employees will honor it, and harassment may occur regardless of the consequences.

Where workplaces have the most difficulty in supporting our community is in the area of non-binary or gender fluidity. HRC maintains an annual scoring for companies that have policies and demonstrate actions supporting Transgender people, which is commendable. However, it would be interesting to see how well many of these policies work in practice. One observation about these policies is that they tend to be focused on individuals that decide to fully transition from one gender expression to another. From the policies I have read, alternating, partial or gender fluid expressions are not addressed. Further, because companies try very hard to address everyone's concerns and personal sense of space and safety, some policies set up challenging situations. I think back to a scene from Hidden Figures, where the "solution" to allowing African Americans to work at NASA included a segregated bathroom that was entirely inconvenient and less hospitable. Interesting how the bathroom segregation issue is as big of an issue then as it is now.

On a personal level, policy issues aside, gender expression in the work place is extremely challenging. The workplace does not afford individuals with the same anonymity enjoyed on a night out. Most of us see the same people daily. Co-workers remember what you look like and what you wear. Another challenge is the fact that we have to interact with others on a pretty intimate level. It is more difficult to just ignore a coworker, or hope that you will be ignored by them, than it is with other patrons in a public place. Also because of repeated exposure and the number of different situations that will arise between vourself and a co-worker, the chances for conflict increase. On the other hand, the opportunity for building a better relationship and understanding increases. Unlike personal relationships, work relationships are not based primarily on a desire for personal harmony and mutual benefit. Co-working relationships are more circumstantial in nature.

We do not live in an ideal world where everyone has the same understanding of gender. Even in our own community there is a disparity of acceptance of non-binary or fluidity. While it is not easy or trivial

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## **Crossport Board Meeting Minutes**

4 February 2020

Cathy was meeting facilitator

Board members present: Cathy, Gina, Joni (late),

Mick, Wendy

Board members absent: Laura Ann Guests: Brittney A., Meghan F.

Meeting called to order: 19:11 (7:11 PM)

## **Old Business:**

**Minutes:** Joni submitted the Minutes from the 7 January 2020 meeting. They were accepted unanimously in toto by voice vote.

**Annual Outreach Calendar:** Laura Ann submitted a comprehensive calendar of the previous year's outreach events and updated it to reflect 2020. The salient points were:

- No clothing swap in March 2020
- March 6<sup>th</sup>, Ladies Health Fest, Gina volunteered to attend and have brochures at a table. Meghan agreed to perform some changes to the brochure, and Joni was authorized to spend up to \$350 to have 500 brochures printed for this year.
- March 25<sup>th</sup>, Cincinnati State Resources Fair, Cathy will run a table with brochures/cards.
- March 31<sup>st</sup>, Transgender Day of Visibility (TDoV) at the Main Public Library. Crossport will have a table and brochures/cards.
- April-May 2020, Crossport must have a full membership meeting per Ohio law. Details to follow
- June 2020, VA Pride Event, date still to be announced by the VA Hospital LGBT Task Force, details to follow.
- June 7<sup>th</sup>, Northern Kentucky Pride, details to follow
- June 27<sup>th</sup>, Cincinnati Pride, Crossport will have a booth with brochures/cards. Cathy was authorized to spend \$90 to register Crossport for the booth space and for a parking pass.
- July 2020, Crossport Picnic, Cathy was authorized to spend \$100 to reserve the same shelter in Daniel Drake Park. Details to follow.

**Board Member Search:** Brittney Andrews volunteered to fill the empty Board position and was ac-

cepted by unanimous vote by secret ballot. Congratulations Brittney on becoming our newest Board member!!

## **New Business:**

**Equitas Health meeting:** Equitas invited a Board member to attend an informational luncheon on Friday February 21<sup>st</sup>. Joni volunteered and will coordinate with Jose Rodriguez to attend the luncheon.

## **Monthly Reports:**

**P.O. box:** Cathy submitted a report to the Board that nothing of note arrived in the box.

**Hotline phone:** Joni submitted a report to the Board that there were a dozen calls to the hotline phone, most of which were robocalls. There were two calls of note:

- One person asking about support/social meetings, also stating return message via text was fine. Texted times/dates of Crossport meetings and referred them to Crossport.org for other Cincinnati groups' meetings.
- One person asking for support. Joni exchanged two phone calls with them about various meetings and general issues. They asked for a follow-up call before the next support meeting.

**Membership:** Cathy submitted a report to the Board that Crossport currently has 39 paid members.

**Finances:** Cathy submitted a report to the Board that Crossport currently has \$1782.95 in their checking account as of 31 January 2020.

Website and Social Media: Cathy submitted a report to the Board that the Crossportcincy Facebook page has 366 followers, 342 total page likes, 223 members, and 37 posts. As of this meeting there were 400 individual sessions from 278 users, with 875 distinct page views at 2.19 pages per session.

**Email Correspondence:** Cathy submitted a report to the Board of 12 emails. Of note:

- An email from Health for Every Veteran asking Crossport to publish a link to their health care survey
- An Email from Emma Willig at the Public Library asking if Crossport would like to table at their Lady Fest health event on March 6<sup>th</sup> from 11a-4p.

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Cathy forwarded to the Board for feedback (see previous statement).

- An email from Jose' Rodriguez thanking Crossport for meeting with Equitas and said he would forward an article for the InnerView.
- An email from Mega Green with information on how to register for Cincinnati Pride.
- An email from Colleen Gerding (a graduate student in Mental Health) wanting to know when support meetings are held pursuant to interview trans people about their specific concerns. Cathy gave her information and referred her to the Crossport calendar.
- An email from Bobbi Jo Sanderson from Cincinnati State asking if Crossport would like to table at their community resource fair March 25<sup>th</sup> from 11a-1p. Cathy told her she would take it to the Board (see previous statement).
- Cathy sent out membership reminder emails to all those whose membership expires in February, also sending out "sorry to see you go" statements to those that did not renew in January.

**CD/TS Peer Support Group:** Joni submitted a report to the Board that the 10 January meeting had 13 • in attendance. Lorie W. moderated the 24 January meeting with Wendy reporting that there were 12 in attendance.

**Second Saturday Social:** Mick submitted a report to the Board that 10 friends attended the social in December.

**Third Thursday Social:** Joni submitted a report to the Board that 11 people came to the Rusty Bucket.

**Saturday Night Out:** Mick submitted a report to the Board that seven friends came out to Mokka for dinner. Four more attended after at The Crazy Fox including two new people, Brandi and Riley.

**Library:** Jill submitted a report to the Board that in January there was no new activity.

**Outreach:** Cathy submitted a report to the Board.

**Transgender Day of Visibility:** The Public Library downtown will indeed host TDoV this year!! TAC has published a Call for Participation in several places. Cathy and Marissa did a walk-through with the library staff on Tuesday, February 3<sup>rd</sup>.

**The Birdcage:** Lisa Colina emailed Cathy on 31 January, apologizing for not sending Crossport a check from the fundraiser held during June 2019, and promised to send a check to Crossport for \$100.

**Public Library (downtown):** A chance to table at their Lady Fest health event at the main library on 6 March from 11a-4p (see previous statement).

**Cincinnati State:** A chance to table at their community resource fair on 25 March from 11a-1p and 4p-5p (see previous statement).

Cincinnati Women's Political Caucus (CWPC): Wants a 4-5-person panel for their March meeting. Cathy posted for people through TAC, but no one would commit without a specific date.

**Newsletter:** Cathy submitted a report to the Board.

- The January issue was emailed to 358 addresses. There were two hard bounces and no unsubscribes. 129 unique emails had been opened (36.2%) an increase of 4 from the previous report, and 92 had clicked through to access the InnerView (26.1%) an increase of 7 from the previous report. Ten had clicked through to Crossport Cincinnati FB page, and two had clicked through to Crossport.org
- The February issue was mailed to 357 addresses. There were two soft bounces, and two unsubscribes. One was a duplicate other-gender email address, and one because they moved.
   113 unique emails had been opened (31.8%), and 68 had clicked through to access the InnerView (19.4%). Three had clicked through to the Crossport Cincinnati Facebook page, and zero had clicked through to Crossport.org

Between 2 January and 3 February two more emails were added to the list bringing the current number of subscribers to 355. All subscribed themselves through the Crossport Cincinnati Facebook page.

The meeting was adjourned at 20:43 (8:43 PM). The Board agreed that Cathy would facilitate the next meeting. Joni will submit minutes for this meeting.

## Transgender Day of Visibility 2020 -Cathy A.

The International TDoV is an annual holiday celebrated around the world. The day is dedicated to celebrating the accomplishments and victories of transgender & gender non-conforming people while raising awareness of the work that is still needed to save trans lives. The holiday was founded in 2009 as a reaction to the lack of LGBT holidays celebrating transgender people's successes.

We thank the Public Library of Cincinnati and Hamilton County for graciously agreeing to host TDoV this year at the Main Branch, 800 Vine St, Cincinnati, 45202.

Come downtown to celebrate with us, to meet the lo-

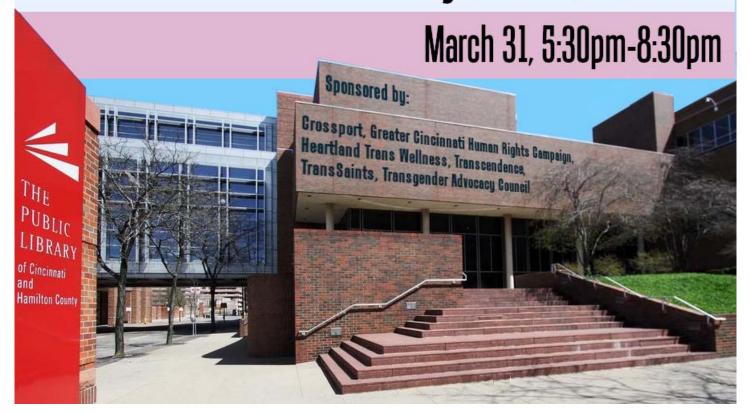
cal organizations promoting the rights of and supporting the transgender and gender non-conforming community and to meet others like yourselves.

Family, children, friends and allies are welcome. We will have access to the Makerspace area for making buttons, taking pictures and recording our stories. Light fare will be available.

Are you a transgender or gender non-conforming person who is out and proud? Do you have a personal success story or achievement in life and community that you would like to share? Volunteer to be a speaker at this year's TDoV and help shine a bright light on how we live and how we move, being successful and productive members of society. Please send an email to: <a href="mailto:tdov@transadvocacycouncil.org">tdov@transadvocacycouncil.org</a>

## Transgender Day of Visibility

## Main Library Downtown, 800 Vine St



Have you ever served in the US Armed Forces? Do you consider yourself to be transgender?



We invite you to participate in a study focusing on your health behaviors and life experiences as a transgender Veteran.

The goal of the Health for Every Veteran Study is to better understand the experiences of Veterans from all backgrounds and promote their health and well-being, including those with transgender or related identities. We are especially interested in hearing the diverse voices within our communities.

The study is being conducted by researchers at the VA Puget Sound Health Care System. It consists of completing a confidential, web-based questionnaire every 9 months for approximately 2 years (for a total of 4 questionnaires). All research activities are completed online, with no in-person visits required. For more information, please go to https:// healthforeveryvet-lgbt.questionpro.com.

Happy Birthday!

Erica P Kathy W. Pauline K.

Jasper R. Owen P. Samantha

Yemaya R. Jackie M. Marissa F.

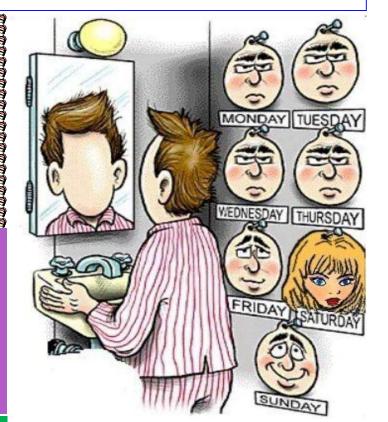
Robyn D. Cindy A.

If you would like to be added to our list, please send the month and date of your birthday along with your name to: Crossportcincy@yahoo,com.

Crossportcincy@yahoo,com.

A BIG THANK YOU TO Niki S.

For renewing as a **GOLD Level Crossport Member!!!** 



A BIG THANK YOU TO Amanda B. And

**Brittney A.** 

For renewing as **Bronze Level Crossport Members!!!**  https://www.santabanta.com/cartoons/20716/ getting-ready-for-work/



## Ohio House bill would prohibit medical procedures for transgender youth

Editors Note: This is a reprint from the website: <a href="https://www.cleveland.com/open/2020/02/ohio-house-bill-would-prohibit-medical-procedures-for-transgender-youth.html">https://www.cleveland.com/open/2020/02/ohio-house-bill-would-prohibit-medical-procedures-for-transgender-youth.html</a>

Updated Feb 11, 2020; Posted Feb 11, 2020



State Rep. Ron Hood at the microphone, with law-makers and supporters of a bill that prohibits doctors from helping transgender youth transition until age 18. (Laura Hancock/cleveland.com)

12.4k shares

## By Laura Hancock, cleveland.com

COLUMBUS, Ohio - Transgender people under age 18 wouldn't be able to take puberty blockers or undergo surgical procedures if a draft bill in the Ohio House passed.

The legislation, sponsored by Republican Reps. Bill Dean of the Dayton area and Ron Hood of Pickaway County, was announced Tuesday by the lawmakers, along with Christian policy group Citizens for Community Values.

The legislation is still being drafted. The plan is to criminally penalize physicians who perform the procedures, said Aaron Baer, president of Citizens for Community Values.

"What we're trying to accomplish in this bill is that these procedures cannot be done. It would

cause sterilization, irreparable damage to children that can't be reversed," Hood said. "That's what makes this such a problem. Decisions made in childhood that are very, very permanent and cause sterilization cannot be reversed."

Ohio LGBTQ nondiscrimination bill has widespread public, business support. Why hasn't it passed?

The Ohio Fairness Act -- known as Senate Bill 11 and House Bill 369 -- are moving slowly -- if at all -- in the Ohio General Assembly, despite widespread support.

Ohio's LGBTQ advocates and members of the medical community criticized the draft legislation.

Dr. Scott Leibowitz, a child and adolescent psychiatrist and medical director of the THRIVE Gender Development Program at Nationwide Children's Hospital in Columbus, said in a statement that the legislative effort pits the Hippocratic oath against the law.

"Evidence-based policy statements and clinical guidelines—published by every mainstream pediatric medical professional association—speak for themselves and are paving the path for minors to receive care that promotes the healthy outcomes the youth deserve," he said.

In South Dakota, similar legislation was intended to stop procedures for youth under age 16. But it died in a Republican-controlled Senate Committee on Monday after the House had passed it, according to the Associated Press. Similar measures are before legislatures in South Carolina, Florida, Missouri, Colorado, Illinois, Kentucky and New Hampshire.

Wells Logan, a board-certified pediatrician in the Columbus area, said he's concerned about harm to children.

"It's an identity crisis in children. They need counseling. They need help and for a boy to suggest that he wants to be a girl, every cell in his body is XY," he said, describing the chromo-

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for an individual to find acceptance of transition from one gender to another, it is probably much more difficult for someone to express themselves somewhere in between. Non-acceptance can also be very emotionally wearing, and there is a danger of becoming overly sensitive. Unfortunately, like many minorities have experienced, a commonly effective self-defense mechanism may push us to always be a little better, a little nicer, a little more acquiescent, or a little more professional. This is a double edged approach. We can certainly benefit by being better, but it can also be exhausting. All of this assumes that we even got the job in the first place.

Your Editor, Meghan Fournoit

## **Board Election News**

On February 4, at the monthly Crossport Board meetin, Brittney Andrews volunteered to fill the empty Board position. The board voted by secret ballot, and Brittney was accepted by unanimous decision.

Brittany has been a member of Crossport for about 1 year, and has participated in a number of meetings, and was a tremendous help at the summer Picnic.

Congratulations Brittney on becoming our newest Board member!!

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somes that determine biological sex. "For a girl, every cell in her body is XX."

But is it the government's job to tell doctors how to treat patients?

Baer said that the government gets involved in public health issues, such as prohibiting smoking cigarettes until age 21.

"There are plenty of areas where the government says this is so egregious, this is so dangerous to children that we have to intervene and protect," he said.

Most of the time, medical procedures for youth must be cleared with parents. But there have been some exceptions.

In 2016, a Hamilton County teen who identified

## T-Shirts for Sale!

Get them while they last! There a few Crossport T-Shirts left from the run this past summer. It has been vears since Crossport has offered any merchandise, and decided to make T-shirts available in time for the Picnic this year. They are a light gray cotton blend with the purple Crossport "mirror" logo across the top. The shirts are \$20.00 apiece.

You can contact a board member to make arrangements for purchase.



as transgender was hospitalized in the Cincinnati Children's Hospital Medical Center psychiatric ward for mental health issues. The hospital would not release the child to the parents since the teen had reported that the parents opposed hormone therapy and once made the child sit in a room and listen to Bible scriptures for more than six hours.

A judge ruled two years later that the child could live with grandparents, who were OK with hormone therapy, but she said the teen must undergo a psychiatric evaluation first, according to the Enquirer.

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## HOTOGRAPHY FOR ALL OCCASSIONS

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Size	Price Per Issue
1.825" x 3.625" Business Card	\$3.00
3.713" x 3.625" Double Stack	\$6.00
4.655" x 3.625" 1/4 Page	\$7.50
4.655" x 8" 1/2 Page Horizontal	\$14.00
9.313" x 8" Full Page	\$26.00

Images should be .JPG or .PNG (32), and should be no wider than 300px for half page width or 620px for full page width. RGB or adaptive pallets are recommended. File size should be kept to under 256Kb for 1/4 page or less, and under 1.2Mb for full page. Other file formats and sizes may be possible.

To place an ad contact:

Mail: Crossport P.O. Box 19936 Cincinnati, OH 45201 Email: crossportcincy@yahoo.com

## **Crossport Social Meeting**

The social is held on the *third Thursday of each month at* 7:30pm at a local restaurant and its purpose is to provide an opportunity for all transgender individuals to get out and socialize at a safe environment. Often following dinner, some members proceed to another location for social engagement.

## **Combined Peer Support Meeting**

Meets 7:30pm on the second and fourth Mondays of each month Mt Auburn Presbyterian Church. The meeting, which focuses on female-to-male and male-to-female transition as well as crossdressing issues, and living your authentic gender identity, offers an opportunity to network in a supportive forum. (For more information call the Hotline Phone listed below.)

## **Crossport Board Meeting**

The board typically meets on the *first Tuesday of each* month at 7:00pm, Mt Auburn Presbyterian Church, to discuss club matters. All members are welcome to attend.

## **Crossport Saturday Night Out**

This is an evening out at a local nightclub. It is scheduled for the *fourth Saturday* evenings of each month. The time and location of this event will change with each occurrence.

### **Crossport Second Saturday Social**

This is an evening out at a local dining establishment. Similar to Third Thursday, but for those of us who can't get out during the week. It is scheduled for the second Saturday evenings of each month. Held at Boswell's in Cincinnati's Northside neighborhood, dinner is at 7:00.

## **Karaoke Friday Nights**

The *first Friday* of the month Crossport meets for a social engagement to share fellowship, music and merriment at a Tostado's, dinner at 7:00pm and music at 9:00pm Spouses, Significant Others and family are also welcome and encouraged to attend all meetings and events.

For more information on all meetings please email Crossport: crossportcincy@yahoo.com, visit the Crossportcincy Face Book group, or call the Crossport Phone number listed below.

## **Contacting Crossport**

Mail: PO Box 19936, Cincinnati, OH 45219

Email: crossportcincy@yahoo.com

Phone: 513-344-0116

### Current Board (Jan 2109-Dec 2020)

Cathy Allison - Cathyallisonxp@gmail.com Joni Andrews - Joni.andrews@yahoo.com Wendy Le Cross - Satinwow@yahoo.com

Gina Marie

Laura Ann Weaver

Mick Spivey - fearthetiger@gmail.com

Brittney A.

Crossport Website: http://www.crossport.org

Message us through Facebook, either through the Crossport

Cincinnati page or the Crossportcincy group.

## **MEMBERSHIP APPLICATION**

All membership information will be held in strict confidence.

Our goal is to better serve your needs!

our goar is to better serve your needs:
PREFERRED NAME:
(+LAST INITIAL) (used at gatherings/newsletter)
MAILING NAME:
MAILING ADDRESS:
*EMAIL:
NEWSLETTER: YES NO
PHONE:OK TO TEXT?
SPECIAL EDUCATION/CAREER/SKILLS? (TELL US ABOUT YOU!)
(
YOUR INTERESTS: TS TG CD GAY FRIENDSHIP
EVENTSOTHER
*YOUR DATE OF BIRTH:/
MUST BE OVER 18 TO ATTEND, UNLESS PARENT/GUARDIAN IS PRESENT
MIGGI DE GYER 18 TO ATTEND, ONEESS I ARENT/ GOARDIANTS I RESERT
SPOUSE/SIGNIFICANT OTHER'S NAME:
TODAY'S DATE:/
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Or via the website: Crossport.org